***Dr. Lenneal J. Henderson, Jr.***

***71 Eagle Bluff Drive***

***P.O. Box 280***

***Claremont, Virginia 23899***

***Home: (757)8668388***

***Cell: (410)707-5873***

***E-mail: lhenderson@ubalt.edu***

***EDUCATIONAL BACKGROUND:***

**A.B., Political Science, University of California, Berkeley, 1968.**

**M.A., Public Policy & Administration, University of California, Berkeley, 1969.**

**Ph.D., Political Science (Economics Minor), University of California, Berkeley, 1977.**

**Postdoctoral Study Science, Technology and Public Policy, George Washington University, Washington, D.C., 1982-91.**

**Ford Foundation, National Research Council, Postdoctoral Fellow, Johns Hopkins School of Advanced International Studies, Washington, D.C. 1983-84.**

**FULL TIME TEACHING EXPERIENCE**

* **45 years**
* **Seven (7) Institutions…..University of Baltimore, Howard University, University of California, University of Tennessee, Federal Executive Institute, University of San Francisco and St. Mary’s College**
* **Courses….**

***DOCTORAL EDUCATION EXPERIENCE:***

***2000-2015: UNIVERSITY OF BALTIMORE DOCTORAL PROGRAM IN PUBLIC ADMINISTRATION***

***FACULTY: SUPERVISED ELEVEN DOCTORAL DISSERTATIONS; TAUGHT QUANTIATIVE AND QUALITATIVE RESEARCH METHODS; INTERGOVERNMENTAL RELATIONS; PUBLIC POLICY; ADMINISTRATIVE LAW***

***2000-2015: SAYBROOK UNIVERSITY, SAN FRANCISCO, CALIFORNIA: SERVED ON FOUR DISSERTATION COMMITTEES, TAUGHT HEALTHY COMMUNITIES COURSE***

***1991-2016: THE FIELDING GRADUATE UNIVERSITY; SUPERVISED 22 DOCTORAL DISSERTATIONS; TAUGHT PUBLIC POLICY; SYSTEMS THINKING AND THEORY; ACTION RESEARCH; GLOBAL POLICY.***

***DISTANCE LEARNING:***

**Conversant with the following distance platforms:**

**Blackboard**

**Prometheus**

**Sakai**

**Moodle**

**Chalk and Wire**

***These platforms supported work with students and colleagues working with Masters and doctoral students.***

***CURRENT POSITION:***

**Visiting Professor, The College of William and Mary, Williamsburg, Virginia**

**2013-present: Assistant Dean for Civic and International Engagement, College of Public Affairs, The University of Baltimore, Emeritus**

**1989 - Distinguished Professor, Government and Public Administration; Senior Fellow, William Donald Schaefer Center for Public Policy; Henry C. Welcome Fellow, The University of Baltimore. *National Academy of Public Administration Fellow***

***SELECTED PAST POSITIONS:***

**2001-2013 Daniel Terry Blue Endowed Professor of Political Science, North Carolina Central University, Durham, North Carolina (visiting)**

**2008 Interim Provost & Vice-Chancellor for Academic Affairs, North Carolina Central**

**University, Durham, North Carolina (on-leave from the University of Baltimore)**

**1991-2013 Faculty, Fielding Graduate University: Human & Organizational Development and Educational Leadership and Change doctoral programs on line**

* 1. **Adjunct Faculty, Ottawa University, Ottawa, Kansas: Taught both Business Statistics and International Economics in Ipoh and Penang, Malaysia and Hong Kong**

**1988-1989 Senior Faculty, Federal Executive Institute, (U.S. Office of Personnel Management) Charlottesville, Virginia: Taught courses in Business-Government Relations, Urban Policy and Demographics for Executives**

***UNIVERSITY MANAGEMENT EXPERIENCE:***

**2008: Interim Provost and Vice-Chancellor for Academic Affairs, North Carolina Central University, Durham, North Carolina (on leave from the University of Baltimore)**

**1988-89: Head and Professor, Department of Political Science, Director of the Bureau of Public Administration, The University of Tennessee, Knoxville**

**1975-87: Howard University, School of Business and Public Administration: Chairman, Appointments, Promotion and Tenure Committee, School of Business and Public Administration, 1981-84**

**Chairman, Graduate Programs Committee, School of Business and Public Administration, 1984-85**

**Member, Steering Committee, University Senate, 1983-85**

**Chairman, Oversight Committee, Institute of Labor-Management Relations, School of Business and Public Administration, 1982-86**

**1971-75: University of San Francisco: Director of Ethnic Studies; and 8-member interdisciplinary department teaching at the graduate and undergraduate levels.**

**1971-73: Associate Dean for Management, Chairman, Department of Public Administration, John F. Kennedy University, Martinez and Orinda, California: an evening, continuing education university.**

**1969-71: Assistant Dean of Students, St. Mary's College of California.**

***UNIVERSITY TEACHING EXPERIENCE, FULL-TIME:***

**1989-**

**Present Distinguished Professor, Government and Public Administration, University of Baltimore**

**1989: Senior Faculty, Federal Executive Institute, U.S. Office of Personnel Management, Charlottesville, Virginia**

**1988-89: Head and Professor, Department of Political Science, Director of the Bureau of Public Administration, The University of Tennessee, Knoxville**

**1979-87: Howard University, Washington, D.C.: School of Business and Public Administration: Professor, 1982-1987; Associate Professor, 1979-82**

**1975-79: Howard University, Washington, D.C.: Department of Political Science: Associate Professor, 1976-78; Visiting Lecturer, 1975-76**

**1974-75: University of California, Berkeley; Department of City and Regional Planning: Visiting Faculty**

**1971-75: University of San Francisco: Director of Ethnic Studies, Assistant Professor, Sociology and Government**

**1969-71: St. Mary's College of California: Assistant Dean of Students and Assistant Professor of Government (also taught Philosophy and Collegiate Seminar-Humanities)**

***UNIVERSITY TEACHING EXPERIENCE -- SUMMER AND ADJUNCT:***

Fall 2004: Adjunct Faculty, College of William and Mary, Williamsburg, Virginia: taught a graduate course entitled, Ethics and Public Policy

**2003: Distinguished Adjunct Faculty, University of Maastricht, The Netherlands**

**2001-2003: Distinguished Consulting Faculty Member, The Saybrook Graduate School and**

**Research Center, San Francisco, California**

1999-2000: Faculty, Public Policy and International Affairs Leadership Program, University of Maryland, College Park: funded by the Ford Foundation and providing superior undergraduate students of color throughout the nation with policy analysis skills. (Summer Terms)

Oct. 2000: Visiting Lecturer, Harvard University School of Public Health: focused on international and comparative management of health care delivery in Africa and Asia

1999-2000: Adjunct Faculty, Afro-American Studies Program, University of Maryland, College Park: Taught undergraduate courses in Theoretical and Methodological Issues in Public Policy and Applied Policy Analysis

**1997-98: Adjunct Professor, Institute for Policy Studies, Johns Hopkins University:**

**Taught: “Citizenship and the Policy Professional”**

**1995-97: Faculty Associate, Leadership Development Program, Division of Business and Management, Johns Hopkins University**

**Taught: “The Minority Manager: Power and Influence”**

**1991-Present: Doctoral Faculty Member, University of Maryland, Baltimore County.**

**1989: Adjunct Professor of Public Administration, George Washington University: Teach a graduate course in Urban Policy.**

**1987: Visiting Black Scholar, Fairfield University, Connecticut.**

**1979: Virginia Polytechnic and State University, Blacksburg, Virginia: Adjunct Professor Public Policy: Energy Policy; Technology Assessment Policy.**

**1979: George Washington University, Washington, D.C.: Graduate course in Governmental Budgeting.**

**1978: American University, Washington, D.C.: Undergraduate course in American Government.**

**1976: University of Maryland, College Park: Undergraduate course in Comparative Urbanization.**

***RESEARCH POSITIONS:***

**2002-2007: 2013-2018: Selected a Fulbright Senior Specialist, Council on the International Exchange of Scholars**

2002: Awarded a grant from the PricewaterhouseCoopers (as of October 2002, the IBM) Business of Government Endowment to conduct an analysis of the Mayor’s CitiStat Program in Baltimore City: will result in a book and several research articles

2001-2003: Senior Fellow, Hoffberger Center for Professional Ethics, the University of Baltimore

**1999-present: Commissioned Scholar: Pew Charitable Trust Project on the Public Influence of Black Churches**

**1989-present: Senior Fellow, William Donald Schaefer Center for Public Policy, University of Baltimore.**

**1988-2000: Special Term Employee, Energy Policy Research, Argonne National Laboratory, Argonne, Illinois.**

**1983-84: Ford Foundation/National Research Council Postdoctoral Fellow, Johns Hopkins School of Advanced International Studies, Washington, D.C.: International Energy Management in India and Africa (Tanzania, Kenya, Namibia and South Africa)**

**1981-83: Rockefeller Foundation Fellow: Energy and Public Administration.**

**1981-82: Fellow, Institute for Labor-Management Relations, School of Business & Public Administration, Howard University.**

**1977-78: Associate Director of Research, Joint Center for Political Studies, Washington, D.C.: Managed a $66,000 research grant from the American Revolution Bicentennial Commission.**

**1978: Fellow, Moton Center for Independent Studies, Capahosic, Virginia: Metropolitan Planning.**

***BUSINESS AND GOVERNMENT EXPERIENCE :***

2001-2002 2008: Consultant: District of Columbia Energy Office: rewriting the D.C. Comprehensive Energy Plan, 2003-2007 and 2007-2011

2000, 2005,2007: Site Evaluator, Harvard University/Ford Foundation American Innovations Program: conducted a site analysis of the HOPE VI Program of the U.S. Department of Housing and Urban Development: the program was selected as an awardee.

1998-99: Project Administrator: Federal Mediation and Conciliation Service grant to the Mayor and City Council of the City of Baltimore, Maryland: managed seven joint labor-management committees coordinating their work on labor-management innovation and performance improvement with the Mayor and the City Council.

**1997-98: Consultant, William Monroe Trotter Institute, University of Massachusetts:**

**Prepared technical and analytical papers on minority business and privatization.**

**1997-98: Consultant, Ketchum Communications and Public Relations: Electricity Utility**

**Deregulation: served as an expert witness and analyst**

**1995: Washington Gas Company: conducted economic and socioeconomic analyses of demand-side energy management strategies and public utility rates**

**1993-1994 Black Leadership Forum and the Joint Center for Political and Economic Studies: developed the Strategic Plan for the Forum..**

**1993-1994 Consultant: The Enterprise Foundation: Sandtown-Winchester Community Development Initiative, Baltimore.**

**1993: Training Consultant, Maryland Government Executive Institute, College Park**

**Maryland.**

**1992: Consultant: U.S. Geological Survey Teambuilding; Formation of a National Ethnic Minority Advisory Committee.**

**1992: Government of the Bahamas: Training Consultant.**

**1991-93: Research Consultant, Washington Gas Company: Demand-Side Energy Management Programs and Rate Design Analyst.**

**1990-91: Consultant/Co-Author with Columnist Neal Peirce: Series on the Baltimore metropolitan area published in the Baltimore Sun newspaper entitled: Baltimore and Beyond, published May 5, 1991.**

**1989-1990: Consulting Analyst and Expert Witness, Washington Gas Light, D.C. Natural Gas Division; Formal Case 889 before the District of Columbia Public Service Commission; and Formal Case 8251 before the Maryland Public Service Commission.**

**1989: Local Resource Mobilization Specialist, U.S., Agency for International Development, Egypt: worked with and trained senior finance specialists from Egypt.**

**1989-93: Special Term Appointee: Argonne National Laboratory, Argonne, Illinois: Energy Policy Analysis.**

**1988: Senior Consultant, State of Colorado: Superconductor Supercollider Proposal Planners, Etc., Denver, Colorado.**

**1988: Project Director and Senior Analyst, Department of Defense, Office of the Assistant Secretary for Civilian Employment & EEO: Through the firm of Dynamic Concepts, Inc., conducted an empirical analysis of EEO performance appraisal practices at eight military installations.**

**1988: Conducted training in Negotiation Skills for the National Association of Community Health Centers.**

**1987: Consultant, State and Local Innovation Program, John F. Kennedy School of Government, Harvard University.**

**1987: Consultant, Ford Foundation, New York, Human Rights and Governance Program.**

**1987: Clean Capital City Committee: Developed and presented and economic analysis of Initiative 28 in the November 1987 District of Columbia elections.**

**1980-88: Ronson Management Corporation, Alexandria, Virginia: (a) 1980-83, Vice-President for Energy Research and Development: Managed two U.S. Department of Energy contracts and one contract with the Solar Energy Research Institute in Golden, Colorado; (b) 1985-87, Vice-President for Science and Technology: Managed 4 contracts with the Bonneville Power Administration in Portland, Oregon/Vancouver, Washington; Managed a contract for the Office of Solid Waste, Environmental Protection Agency; Managed a contract with Oak Ridge National Laboratory.**

**1985-86: Educational Consultant: Young Astronaut Council, Washington, D.C.**

**Consultant and Author: U.S. Agency for International Development contract, South African Entrepreneurial Development Program, through the firm of Birch and Davis Associates, Inc.,: providing technical assistance to black businesses through the National African Federated Chambers of Commerce on site in South Africa.**

**1984: Federal Emergency Management Agency, Emmitsburg, Maryland: Training in Integrated Emergency Management on site.**

**1984-85: The Match Institution, Washington, D.C.: (1) worked as a senior consultant on an analysis of the Service and Methods Demonstration Program, U.S. Department of Transportation, Urban Mass Transportation Administration; (2) Helped to negotiate a contract with the U.S. Agency for International Development; traveled to Cairo, Egypt.**

**1979-87: District of Columbia, Office of the Peoples Counsel: Provided expert testimony and analysis before the District of Columbia Public Service Commission on the following cases and issues:**

**1986-87: Formal Case 834, Phase II: In the Matter of the Application of the Potomac Electric Power Company for an Increase in Rates: Managed a survey of 2600 electricity and gas customers to determine modes of energy conservation most and least acceptable in the District of Columbia. Contract value: $75,000.00 Served as an expert witness.**

**1986-87: Formal Case 845: In the Matter of the Application of Marginal Cost Pricing for Natural Gas Distribution in the District of Columbia: Served as a consultant and expert witness on the application of marginal cost pricing to natural gas distribution for all customers in the District of Columbia. Contract value: $10,000.00.**

**1984-85: Formal Case 813: Application of the Potomac Electric Power Company for an increase in rates: Testified on the retention of master-metered apartment buildings on a multiple application of the residential rates.**

**1982: Formal Case 759 III: Desirability of applying time-of-day pricing to selected residential and commercial customers.**

**1979-80: Formal Case 722: Appropriate market-re-entry for the Washington Gas & Light Company; applicability of Public utility Regulatory Policies Act provisions.**

**1979: Formal Case 715: Inclusion of master-metered apartment buildings in residential rate structures.**

***TRAINING***

**2007-2008: Facilitator, Weinberg Fellows Program (Funded by the Weinberg Foundation and managed by the Schaefer Center for Public Policy at the University of Baltimore, the Weinberg Fellows Program is designed for Executive Directors of Non-Profit Organizations in the State of Maryland)**

***2005: Facilitated the strategic planning leadership retreat of the Maryland Department of Parole and Probation***

**2004: Facilitated the strategic planning retreat of the Board of the Maryland Humanities Council**

**1997-2002: Conducted ongoing intensive training session on Managing for Results for the Office of the Governor, State of Maryland through the William Donald Schaefer Center for Public Policy at the University of Baltimore.**

**1998: Conducted training on Large Scale Systems Design for Antioch College in Seattle, Washington**

***PUBLICATIONS AND RESEARCH:***

***Books, Monographs and Edited Journal Symposia***

**Dimensions of Learning: Education for Life 6th Edition, co-authored with Bernice**

**Duffy Johnson, Debra Parker, Magnoria Lunsford (Bent Tree Press, 2009).**

**Neal Peirce and Curt Johnson, Century of the City (New York: Rockefeller Foundation,**

**2008)**

**The Baltimore CitiStat Program: Performance and Accountability (Washington, D.C.:**

**The IBM Endowment for the Business of Government, 2003)**

**The State of the Black Triangle (Raleigh, North Carolina: Triangle Urban League, May**

**2003).**

**Energy Management and the Challenge of International Development (forthcoming December 2003)**

**Managing Editor, The State of Black America 2000 (New York: National Urban League)**

**Editor, Symposium on International and Comparative Management of Urban Regions for *The Regionalist Journal,* 2000**

**Editor, Special Symposium. Metropolitan Government and Citizen Participation, National Civic Review, 1990.**

**Co-Editor, Minorities and Labor Markets (special issue of the Urban League Review, co-edited with Regina Nixon, 1983).**

**The New Black Politics: The Search for Political Power (New York: Longman Publishing Company, 1982), co-edited with Michael Preston and Paul Puryear. (Second Edition, 1987).**

**Municipal Energy Management and Conservation (Washington, D.C.: National Conference of Black Mayors, 1982--DOE-funded).**

**Administrative Advocacy (Palo Alto, California: R & E Research Associates, Inc., 1979)**

**.**

**Public Administration and Public Policy: A Minority Perspective (Pittsburgh, Pennsylvania: Public Policy Press of Pittsburgh, 1977), co-edited with Lawrence Howard and Deryl Hunt.**

**On Linking Policy and Administration: A Minority Perspective (Pittsburg, Pennsylvania: Public Policy Press of Pittsburgh, 1981); co-authored with Lawrence C. Howard and Deryl G. Hunt**

**Black Political Life in the U.S. (San Francisco, California: Chandler Publishing Co., 1972).**

***Publications and Research: Book Chapters and Journal Articles***

**Environmental Justice in the Chesapeake Bay Watershed: The Case of Public Housing,**

***William and Mary Environmental Policy and Law Review.* Forthcoming 2016**

**Robert Mack Bell: Public Policy and Judicial Leader and Advocate, *The Maryland Law Review*, 2013**

**“Managing Disaster in Developing Nations,” in Ali Farazmand, Editor, *Handbook of Emergency Management*, 2013.**

**“The Louisiana Recovery Authority and Administrative Resiliency,” *Public Administration Quarterly*, 2013**

**“Electricity Management and Hurricane Katrina,” *The Public Manager*, 2011**

**“Emergency Management in Developing Nations: Towards a Theory of Pervasive Risk,” *Public Organization Review: A Global Journal*, June 2004**

**“Brown v. the Board of Education of Topeka, Kansas: The Legal and Ethical Legacy for Policy and Administration,” *Public Administration Review*, May 2004.**

**“Public Investment in Public Goods: A Theory of Business and Consumer Behavior, “ *The Journal of Social and Behavioral Sciences, Summer 2003***

**“Social Equity Theory and Public Management: Three Cases,” *The Journal of Public Management and Social Policy*, Fall 2003**

**“Emergency and Disaster: The Dynamics of Public Bureaucracy and Developing Nations,” in R.C. Tripathi, Agam Prasad and Shalini Awasthi, Editors, *Heritage, Governance and Equity, Volume 5* (Delhi, India: Agam Kala Prakashan, 2003), pp. 1333-1351.**

**“The Civic Index: Learning Across Cities in Theory and Praxis,´ *Administrative Theory and Praxis*, September 2003**

**“International and Comparative Management of Urban Regions,” *The Regionalist, Spring 2000***

**“Managing Diversity in the Baltimore-Washington Metropolitan Corridor,” *Maryland Policy Choices*, 1999.**

**“The Distribution of Household Energy Consumption and Expenditure Patterns in**

**Latino and Non-Latno Households, “ *Energy Economics*, Fall 1997 (co-authored with David Poyer and Arvind Teotia**

**“Diversity Management in the Metropolitan Region,” *The Regionalist,* Fall 1997*.***

**"Federal Contract Policy & Management: The Small Business Administration's Set-Aside Program," International Journal of Public Administration, June 1995**

**"The Government Performance and Results Act: Metrics, Marketing and Meaning," The Public Manager, April 1995**

**"Managing Diversity in Organizations: Empirical, Normative and Public Policy Issues," in Elsie Cross, Frederick Miller and Edith Seashore, Editors, The Promise of Diversity (Burr Ridge, Illinois: Richard D. Irwin, Inc. (1994)**

**"Managing Human and Natural Disasters in Developing Nations: The Multidimensional bureaucratic Role," in Ali Farazmand, Editor, The Handbook of Bureaucracy (New York: Marcel Dekker, Inc. 1994).**

**"Baltimore: Managing the Civics of a `Turnaround' Community," National Civic Review, V.80, N.3., Fall 1993.**

**"African Americans in the Urban Millieu: Conditions and Trends," in Billy Tidwell, Ed., The State of Black America, 1994 (New York: National Urban League,1994).**

**"Budgets, Taxes and Politics: Options for African American Politics," in Huey L. Perry and Wayne Parent, Editors, Blacks in the American Political System (Gainesville, Florida: 1994) University of Florida Press.**

**"Empowerment Through Entrepreneurship Among African Americans,"The State of Black America, 1993.**

**"Energy Management in the Bureaucracy of India," in R. B. Jain and Haile Asmerom, eds., Proceedings of the Study Group on Bureaucracy and Developing Societies in Amsterdam, The Netherlands, August 1990.**

**"Budgets, Taxes and Politics: Options for the African-American Community," State of Black America, 1991.**

**"The Socioeconomic Bases of Energy Policy," Proceedings of the U.S. Department of Energy, 1990.**

**"Fiscal Strategy, Public Policy and Ethical Choice," Urban League Review, Vol 13, No. 1 & 2, Summer/Winter, 1989-90.**

**"Metropolitan Government and Citizen Participation," National Civic Review, March-April 1990.**

**"Budget and Tax Strategy: Implications for Blacks," National Urban League, The State of Black America, 1990.**

**"Neighborhoods in the Capitol: The Role of Advisory Neighborhood Commissions," National Civic Review, July-August, 1989.**

**"Mayor of the Colony: The Challenges of Mayoral Leadership in Washington, D.C.," National Political Science Review, Vol. I. No. 2, 1990, co-authored with Georgia A. Persons.**

**"Urban Minority Administrators: The Politics of Role Elasticity," in Albert Karnig and Paula McClain, Eds., Urban Minority Administrators: Politics, Policy and Style (Westport, Connecticut: Greenwood press, 1988).**

**"Black Politics and American Presidential Elections," in Michael Preston, Lenneal Henderson and Paul Puryear, eds., The New Black Politics: The Search for Political Power (New York: Longman Publishing Co., 1982--1st Edition, 1987, 2nd Edition).**

**"Blacks, Budgets and Taxes: Gramm, Rudman Hollins and the Tax Reform Act of 1986," State of Black America (New York: National Urban League, 1986).**

**"Black Business Enterprise," in Mitchell Rice and Woodrow Jones, eds., Contemporary Public Policy and Black Americans (New York: Greenwood Publishing Co., 1984).**

**"Black, Public Employment and Public Interest Theory," in Mitchell Rice and Woodrow Jones, eds., Contemporary Public Policy and Black Americans (New York: Greenwood Publishing Co., 1984) (Lead author with Michael B. Preston).**

**"Perils of Black Postal Workers in a Technological Age: Some Strategies for Survival," The Urban League Review, v.7, n. 2, Summer 1983 (Lead author with Charles Murphy).**

**"Africans in Search of Work: Migration and Diaspora," The Urban League Review, v. 7, n. 2, Summer 1983.**

**"Black Managers and the Future of Municipal Employment," Public Management, June 1982.**

**"Blacks in the Labor Movement: Working or Not," The State of Black America (New York: National Urban League, 1985).**

**"Black Business and Public Policy," The State of Black America (New York: National Urban League, 1983).**

**"Energy Policy and Minority Business Opportunity," The Journal of Minority Business Finance, Fall 1981.**

**"Energy Policy and Public Administration: A Social Systems Perspective," Howard Law Journal, v. 24, 1981.**

**"Energy Policy and Urban Fiscal Management," Public Administration Review, v. 41, January 1981.**

**"Political and Administrative Aspects of Urban Revitalization," Review of Black Political Economy, Fall 1979.**

**"Public Utilities: The Socioeconomic Bases of Reform," The Review of Black Political Economy, Fall 1979.**

**"Energy Policy and Social Equity," in Robert Lawrence, ed., New Dimensions of Energy Policy (Lexington, Massachusetts: Lexington Books, 1979).**

**"Black Administrators and the Politics of Administrative Advocacy," in Lennox Yearwood, ed., Black Organizations: Strategies for Survival (Washington, D.C.: University Press of America, 1980).**

**"From Moon to Morial: The Dynamics of Affirmative Action in New Orleans," The Journal of Peace and Change, Fall 1980.**

**"Minorities, Women and Affirmative Action in Municipal Government," Policy Studies Journal, Winter 1978.**

**"Administrative Advocacy and Black Urban Administrators," The Annals (of the Academy of Political and Social Science), September 1978.**

**"Black Politics and the Carter Administrative: The Politics of Backlash Pragmatism," The Journal of Afro-American Issues, v. 5, n. 3, Summer 1977.**

**"Energy Policy and Socioeconomic Growth in Low-Income Communities," The Review of Black Political Economy, Fall 1977.**

**"Public Utility Regulation and Social Equity," in Ellis Cose, eds., Energy and Equity: Some Social Concerns (Washington, D.C.: The Joint Center for Political Studies, 1978).**

**"Public Technology and the Metropolitan Ghetto," The Black Scholar, March 1974 (received honorable mention in the annual W.E.B. DeBois essay competition sponsored by the Black Work Foundation).**

***RESEARCH MONOGRAPHS***

**Energy Consumption Patterns in the Residential and Institutional Sectors of the District of Columbia (Commissioned by the District of Columbia Office of Energy, 2002).**

**The Impact of Rising Energy Prices on Household Energy Consumption and Expenditure Patterns: The Persian Gulf Crisis As A Case Example. Lead author with David Poyer and Arvand Teotia (Argonne National Laboratory, ANL/ESD/TM-34, September 1992.**

**Energy Policy and Employment (National Institute of Public Management, 1979).**

**Proposition 13: The Income Security Impacts (Washington, D.C.: National Institute of Public Management, 1979).**

***SELECTED GOVERNMENT AND CONSULTING REPORTS***

**An Evaluation of the Baltimore Regional Council of Government (Baltimore: Produced by the William Donald Schaefer Center for Public Policy for the Maryland Office of Planning, 1991), with Larry W. Thomas, Patricia Atkins and Laura Wilson-Gentry.**

**Operations Management for Manufacturers and Farmers (a three volume training book developed under contract with the firm of Birch and Davis Associates, Inc., under contract with the Agency for International Development and the National African Federated Chambers of Commerce in South Africa, 1985, 1986).**

**The Service and Methods Demonstration Program in Urban Rail Transit (Urban Mass Transportation Department, U.S. Department of Transportation, 1985).**

**The Impact of Cargo Preference Requirements on the Competitiveness of U.S. Agricultural Export (Project Manager; client: U.S. Department of Agriculture, 1984).**

***HONORS, RECOGNITION AND AWARDS***

**November 2012: Unsung Hero Award, Federation of Humanities Councils**

**November 2012: Grant from the U.S. State Department to provide lectures on American elections in Kosovo**

**September 2008: Distinguished Service Award, North Carolina Central University**

**September 2006: Selected as the recipient of the President’s Faculty Award for Distinguished Teaching, Research and Service, The University of Baltimore, $5,000**

**April 2006: Selected by the Board of Regents of the University System of Maryland for a Regent’s Faculty Award in Public Service**

**September 2005: Elected a Fellow of the National Academy of Public Administration**

**October 2004: Praisesinger Award, San Francisco African American Historical & Cultural Society, Inc.**

**Fall 2004: Delivered the Paula Mack Lecture for the Department of Human Sciences at North Carolina Central University in Durham, North Carolina**

**Fall 2004: Delivered the Benjamin Banneker lectures at the Barbara Jordan/Mickey Leland School of Public Affairs at Texas Southern University, Houston, Texas.**

**2002: Grant: IBM Endowment for the Business of Government**

**1999-2001: Selected a Commissioned Scholar to conduct research on the Public**

**Influence of Black Churches through the Pew Charitable Trust**

**1999-2002: Selected a Mentor by the Rockefeller Brothers Fund Program for the**

**Development of Young Educators**

**2000: Selected by the Fielding Institute to co-lead a seminar on Participatory Action**

**Research in Mizoram, India**

**1999: Selected by the Fielding Institute to co-lead a seminar on Cross-Cultural**

**Learning and Understanding in the Czech Republic**

**1998: Elected a Fellow of the Population Reference Bureau, Inc.**

**1993: Selected by the Council for the International Exchange of Scholars to participate in Faculty Development Seminar on the European Community conducted in the Netherlands and Belgium.**

**1992: Distinguished Chair in Teaching Award, Yale Gordon College of Liberal Arts, University of Baltimore, $3,000.**

**1991: Spirit of Excellence Award, Outstanding Faculty, Yale Gordon College of Liberal Arts, $300, University of Baltimore Alumni Association**

**1990: Irvine Foundation Visiting Scholar, University of San Francisco**

**1989-91: Henry C. Welcome Fellow, University of Baltimore**

**1988: Mayoral Proclamation of Appreciation, Mayor's Office, Washington, D.C.**

**1988: Special Honor and Achievement Plaque, Citizen's Energy Advisory Committee and the D.C. Energy Office.**

**1987: Visiting Black Scholar, Fairfield University, Connecticut.**

**1987: Outstanding Faculty Award, Howard University.**

**1987: Outstanding Recognition Award, D.C. Budget Office.**

**1986: Outstanding Service Award, American Association of Blacks in Energy: for serving for 9 years on the Board of Directors**

**1985: Outstanding Service to Graduate Programs Awards, Graduate Business and Public Administration Students, Howard University.**

**1985: Outstanding Teacher Award, Graduate Student Association, Howard University.**

**1984: Kellogg National Fellowship (1984-87): $30,000 to pursue interests in science and technology policy in developing nations.**

**1984: District of Columbia City Council Recognition Resolution (presented by the entire City Council).**

**1984: Mayor's Office, District of Columbia, Outstanding Service Award.**

**1984: Howard University, Distinguished Faculty Award, $1,000: presented by the President of Howard University.**

**1983-84: National Research Council Postdoctoral Fellowship, Johns Hopkins School of Advanced International Studies, $23,000: Studied energy management in India and Africa.**

**1981-83: Rockefeller Foundation Research Grant, $20,000: Energy policy and municipal management.**

**1981: Institute for Labor-Management Relations, Howard University, Fellow.**

**1982: Travel Grant, International Political Science Association: Presented a paper in Rio de Janeiro, Brazil.**

**1979: National Science Foundation Grant: Travel to Moscow, U.S.S.R. to chair a panel and deliver a paper at the 11th World Congress of the International Political Science Association.**

**1978: Visiting Scholar in Public Policy, Southern University of New Orleans.**

**1978: Selected a Fulbright Lecturer, University of the West Indies, Trinidad-Tobago.**

**1978-79: National Association of Schools of Public Affairs and Administration Fellow, U.S. Department of Energy, GS-14.**

**1977: Selected as part of the American delegation to the Energy and Human Habitat Convention, Economic Commission for Europe, Ottawa, Canada.**

**1976: Received two research grants from Howard University for research on administrative advocacy.**

**1969-70: Urban Affairs Institute Fellow, Ford Foundation: Worked with California State Senator Mervyn Dymally.**

**1965: Experiment in International Living: Received a Scholarship to study and travel in Italy, France and Switzerland.**

***PROFESSIONAL ACTIVITIES***

2011-13: Chair, Section on Democracy and Social Justice, American Society for Public

Administration

2006-2009: Executive Council, National Association of Schools of Public Affairs and

Administration

2007-2010: Secretary-Treasurer, Urban Politics Section, American Political Science

Association

2006-2009: Vice-President, International Political Science Association Research Committee

on Bureaucracy and Developing Nations (next meeting, World Congress,

Santiago, Chile, 2009)

2000-2003: Commissioner: Commission on Professional Responsibility and Accreditation,

National Association of Schools of Public Affairs and Administration (NASPAA)

**1995-96: President, Maryland Chapter, American Society for Public Administration**

**1995-96: President, National Conference of Black Political Scientists**

**1993-94 Elected Vice-President, Maryland Chapter, American Society for Public Administration.**

**1992-93 Appointed to the Committee on Standards of the National Association of Schools of Public Affairs and Administration**

**1992-93 Elected to the Council of the Maryland Chapter of the American Society for Public Administration**

**1988-91: National Council, Pi Sigma Alpha**

**1989-90: Policy Issues Committee, American Society for Public Administration: Appointed by President Morris Collins.**

**1986-88: Community Actionpak Advisory Committees, International City Management Association.**

**1987-88: Research Committee, National Association of Schools of Public Affairs and Administration.**

**1986-87: President, National Capital Area Chapter, American Society for Public Administration (1985-86: Vice-President).**

**1984-86: Executive Committee, Section on International and Comparative Administration, American Society for Public Administration.**

**1986-87: Program Committee, American Society for Public Administration.**

**1984-85: Vice-Chairman, Publications Committee, American Society for Public Administration.**

**1983-84: Chairman, Ralph Bunche Award Committee, American Political Science Association.**

**1980-81: National Council, American Society for Public Administration.**

**1980-81: National Chairman, Conference of Minority Public Administrators, American Society for Public Administration.**

***EDITORIAL BOARDS***

**2005-present: Editorial Board, International Journal of Public Administration**

**1999-present: Editorial Board, National Political Science Review**

**2003-2006: Board of Editors, Public Administration Review**

**2003-2009: Editorial Advisory Board, International Journal of Urban Sciences, Seoul, Korea**

**1999-2002: Editorial Board, Clinical Sociological Review**

**1995-98: Associate Editor, The Urban Affairs Quarterly (formerly The Urban Affairs Quarterly)**

**1995-97: Co-Managing Editor and Member of the Editorial Board, The Regionalist Journal**

**1997-present: Editorial Board, The Journal of Social Policy and Public Management**

**1990-present: Journal of Marketing & Non-Profit Organizations**

**1987-present: Policy Studies Review.**

**1981-present: Public Administration Quarterly.**

**1986: P.S.: Political Science and Politics, American Political Science Association.**

**1983-present: Administration and Public Policy.**

**1981-83: The Bureaucrat.**

**1977-79: Public Administration Review.**

**1974-1998: The Black Scholar.**

***CIVIC AND COMMUNITY ACTIVITIES***

**2007-2013: Board of Directors, LifeNet Health, Inc. (a $220 million organ procurement, research and development organization headquartered in Virginia Beach, Virginia**

**2013-15 -Chairman of the Board, Maryland Humanities Council**

**2006-2010: Board of Directors, Fund for Educational Excellence, Baltimore, Maryland**

**2002-2006; Reappointed by Governor Larry Hogan in December 2015 Appointed by the Governor of Maryland to the Board of Directors of the Reginald F. Lewis Maryland African American Museum Corporation**

**1997-2001: Appointed by the Governor of Maryland a member of the Maryland**

**Commission on African American History and Culture; elected Vice-Chair of the**

**Commission, 2000-2004**

**1999-2002: Elected Chairman of the Board of the Baltimore Urban League**

**2002-present: Elected as an Honorary Board Member, Baltimore Neighborhoods, Inc.**

**1999-2000: Appointed by the Mayor of Baltimore to the Mayor’s Task Force on**

**Homelessness**

**1996-1999: Treasurer of the Board of Trustees, Chesapeake Bay Foundation**

**1996-present: Board of Directors, Caroline Center**

**1996-present: Board of Directors, National Civic League**

**1981-2000: Member of the Jury, All-American Cities Award Program (Sponsored by the**

**National Civic League and funded by the Allstate Foundation)**

**1993 Appointed by Governor William Donald Schaefer to the Governor's Task Force on Gambling.**

**1993 Appointed by Governor Schaefer as Chair of the Subcommittee on Interjurisdictional Issues of the Governor's Commission on Economic Growth, Resource Protection and Planning.**

**1992-93 Appointed by Baltimore Mayor Kurt Schmoke to the Task Force on the Gwynn's Falls Greenway**

**1990-1999: Board of Governors, Baltimore Citizen's Planning and Housing Association, 1992 Elected Treasurer.**

**1990-1991: Strategic Advisory Committee, Baltimore Regional Council of Governments.**

**1988-present: Board of Directors, Decision Demographics, Inc., Washington, D.C.**

**1988-1994: Board of Directors, Center for Environment, Commerce and Energy, Washington, D.C.**

**1988: Member, Congressional Task Force on the Future of Afro-Americans.**

**1988: Appointed by Mayor Victor Ashe to the Knoxville Main Street Trolley Board.**

**1985-1998: Member, Board of Trustees, Population Reference Bureau, Washington, D.C.**

**1983-1987: Chairman, Mayor's Budget and Resources Advisory Committee, Washington, D.C., 81 members.**

**1981-1987: Chairman, Mayor's Citizen Energy Advisory Committee, Washington, D.C., 21 members.**

**1982-1983: Member, Mayor's Block Grant Advisory Committee, Chairman, Health Services Subcommittees, Washington, D.C.**

**1985: Member, Blue Ribbon Task Force on Health Care Planning in the District of Columbia.**

**1979-1981: Appointed by the Secretary of Energy to the Fuel Oil Marketing Advisory Committee, U.S. Department of Energy.**

**1977-1979: Vice-Chairman, Mayor's Policy Advisory Committee on Low-Income Weatherization Programs in the District of Columbia.**

**1981-1985: President and Founder, Urban Youth Investment Program, Funded by Xerox Corporation at $125,000 per year and equipment.**

**1978-1983: Board of Directors, Urban Environmental Conference**

**1979-1981: Board of Directors, Environmental Action Foundation**

**1974-1976: President, San Francisco African American Historical and Cultural Society**

***INTERNATIONAL ACTIVITIES***

June 2013: Delivered keynote address on Public Policy and Administration in Addis Ababa,

Ethiopia

November 2012: Conducted ten days of presentations for the U.S. Department of State in

Kosovo

August 2012: Delivered a paper on Energy Policy and Public Administration, University of

Sofia, Bulgaria

June 2008: Delivered a paper on the comparative and international public policy

dynamics of immigration policy, Istanbul, Turkey

October 2007: Kellogg Fellows Leadership Alliance presentation on international trade

policy, Gamboa Resort, Panama

July 2007: Bellagio, Italy: Funded by the Rockefeller Foundation, participated as a

writer and correspondent for the CitiStates Group at the one-month Global

Urban Summit

June 2007: People-to-People Ambassador Program: traveled with 53 delegates to the

People’s Republic of China to focus on both energy security and urbanization

(Beijing, Guilin and Shanghai)

June 2003: Delivered a paper on Social Equity and Public Policy at the Fifth International

Conference on Cross-Cultural Boundaries in Policy and Administration, San

Jose, Costa Rica

**December 2002: Delivered a paper on legislatures and public policy at the midterm**

**conference of the International Political Science Association in Jaipur, India**

August 2002: History and Architecture Study Tour of Madrid, Avila, Cordoba, Seville,

Granada and Barcelona, Spain

**August 2002: U.S. State Department, Vienna, Austria: Co-conducted an intensive briefing**

**on the U.S. economy and political system for foreign service nations in**

**fourteen nations**

**June 2002: Taught Public Administration intensive course at the Tallin Technical**

**University and the Tallin Pedagogical University in Tallin, Estonia as part of an**

**exchange agreement between the University of Baltimore and these two**

**universities. Also traveled to St. Petersburg, Russia.**

**2001: Traveled and studies in Cuba with the Citistates Group: focused on housing,**

**architecture, Urban design and historic preservation in Havana, Alimar and Pinar**

**del Rios**

1. Conducted intensive public management lectures at the Centro Investigacion de

Docencia y Economia in Mexico City under an exchange program between the

University of Baltimore and the Center

2001 Elected to the Board of Directors of the Coalition for Effective Local Democracy in

South Africa: traveled to South Africa to advance the work of the Coalition in

building a high school for the village of Killuwe

1. Gave an extensive paper on Urban Revitalization Strategies at the annual meeting of the Urban Land Institute of the Netherlands in Rotterdam, The Netherlands under the auspices of the Citistates Group
2. **Tallin, Estonia: gave a presentation on Strategic Planning and Performance**

**Measurement in the Public Sector: A Comparative Approach at the Tallin Technical**

**University**

**2000: Co-Leader, Participatory Action Research Seminar, Calcutta and Mizoram, India**

**through the Fielding Institute**

**1998: U.S. Information Agency and the National Academy of Public Administration:**

**Gave technical presentations on performance measurement and strategic planning**

**seminars in Mexico City, Mexico**

**1997: Ottawa University International (March 1997: Taught Statistics in Ipoh, Malaysia;**

**June 1997: Taught Statistics in Penang, Malaysia; August/September 1997: Taught International Economics *and* Statistics in Hong Kong, China)**

**1997: Chaired a panel and delivered a paper on education and citizenship at the 17th World**

**Congress of the International Political Science Association in Seoul, South Korea**

**1996-1999: Czech Republic: focused in the emergence of new curricula through the**

**international consulting skills workshop of the Fielding Institute.**

**1995: U.S. Information Agency: Academic Specialist Grant: Conducted lectures on U.S. government and economy in Chile with Dr. Clarence Mondale (brother of Walter Mondale). Lectured in Santiago, Iquique and Concepcion**

**June 1995: Durban, South Africa: Delivered a paper on Energy Policy at the international conference of the International Association of Impact Assessment**

**May 1994**

**and 1995: Co-Leader, International Consulting Seminar: The Czech Republic: sponsored by the Fielding Institute**

**Dec. 1994: Conducted training on policy analysis, and evaluation for the U.S. Office of Personnel Management in Kassel, Germany**

**May-**

**June 1994: U.S. Information Agency: U.S. Speaker’s Program: conducted lectures on the American economy and on structural adjustment at the University of Sydney and the University of Canberra, Australia**

**March 1994: U.S. Information Agency: U.S. Speaker’s Program: conducted lecturers and consultations on civil service reform and structural adjustment in Namibia, Kenya and Ethiopia**

**Feb. 1993: Delivered a paper in New Delhi, India on Structural Adjustment at the International Conference on Structural Adjustment and Developing Bureaucracy sponsored by the International Political Science Association.**

**Jan. 1993: Faculty Development Seminar on Europe - Netherlands and Belgium**

**June 1992: Nassau, The Bahamas: Conducted Seminar on Data and Statistics for Managers**

**April 1992: Part of Delegation to Mexico to meet with President Salinas on the North American Free Trade Agreement**

**July 1991: Buenos Aires, Argentina: Gave paper on the Department of Non-Conventional Energy in India at the 15th World Congress of the International Political Science Association.**

**June 1991: Stockholm, Sweden: Gave two papers at the Joint Meeting of the International Association of Research in Economic Psychology and the Society for the Advancement of Socioeconomics at the Stockholm Institute of Economics: 1) Socioeconomic Mandates of Public Utility Policy; 2) Household Energy Consumption and Expenditure due to the Iraqi/Kuwaiti crisis.**

**Sept. 1990: The Netherlands: Gave a paper on Energy Bureaucracies in India at the Study Group on Bureaucracy and Developing Societies, International Political Science Association (IPSA) co-sponsored by IPSA and the University of Amsterdam.**

**Jan. 1990: Japan: Invited to visit the Tokyo Electric Mishima Plan; and the Tokyo Electric Power Company, Tokyo.**

**Dec. 1988- Peoples Republic of China: Conducted research on Chinese natural**

**Jan. 1989: resource policy and lectured in Beijing, Lanzhou, and Shanghai.**

**1988: Presented a paper on energy in developing nations at the 2nd World Congress on Energy, Tiberias, Israel, June 1988.**

**1988: Consulted with the International Institute of Administrative Sciences and NATO in Brussels, Belgium, April 1988.**

**1987: Member, Instituto Para Plannificacion Y Urbanismo, Peru.**

**1986: Kellogg Foundation Seminar on International Resources, Lima, Cusco, Iquitos Peru.**

**1985: Republic of South Africa; U.S. Agency for International Development; and the National African Federated Chambers of Commerce. Work on small business development.**

**1984: Egypt: U.S. Agency for International Development: Public Finance Policy and Management.**

**1984: Lecturer, Johns Hopkins School of Advanced International Studies, Bologna, Italy: International Energy Policy**